

POLICE

CITY OF UKIAH

"Safety, Professionalism & Community Service"

ANNUAL REPORT 2023



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MESSAGE FROM THE CHIEF

Dear Ukiah Community,

Growing up here in Ukiah has instilled in me a deep sense of pride and commitment to this wonderful city. It's an honor to serve as your Police Chief, and I am privileged to have spent over 26 years with the Ukiah Police Department, working alongside dedicated officers and serving the community I call home.

Having been born and raised here, I understand the unique challenges and strengths of our community. I've witnessed firsthand the resilience and spirit of Ukiah residents, and I'm continually inspired by your unwavering support for one another.



As your Police Chief, I am deeply invested in ensuring the safety and well-being of every member of our community. My years of experience have taught me the importance of building strong relationships between law enforcement and the community. Trust and collaboration are the cornerstones of effective policing, and I am committed to fostering open communication and transparency in all that we do.

I believe in the power of community partnerships to create positive change. Together, we can work towards common goals, address concerns, and build a safer, stronger Ukiah for future generations.

As we move forward, I want to assure you that the Ukiah Police Department is dedicated to upholding the highest standards of professionalism, integrity, and accountability. We will continue to prioritize fair and equitable policing, treating people with dignity and respect.

I am grateful for the opportunity to serve as your Police Chief, and I am committed to earning your trust each and every day.

Thank you for your continued support, and let's continue working together to keep Ukiah safe and thriving. As your Police Chief, I extend an open invitation to reach out to us anytime with your suggestions, concerns, or ideas on how we can better serve you. As always, we will stand by our values of Safety, Professionalism, and Community Service.

Sincerely,
Cedric Crook
Chief of Police

MISSION

The Ukiah Police Department staff are committed to working in partnership with its citizens to promote a safe community and crime prevention through education and law enforcement.

As part of our commitment, we have adopted these three organizational values, the principles on which we base our policing: safety, professionalism, and community service.

SAFETY



We value human life and strive to enable our citizens to be safer and less likely to be victimized by crime.

PROFESSIONALISM



We value dedicated highly trained personnel, with a commitment to the standards of the Law Enforcement profession.



COMMUNITY SERVICE

We value the privilege of providing effective, efficient, and equitable service. We respect the members of our community, the importance of a combined crime prevention alliance, and the opportunity to provide a united policing effort.

ORGANIZATIONAL CHART



CHIEF OF POLICE
CEDRIC CROOK



POLICE CAPTAIN
TOM CORNING



PATROL LIEUTENANT
JASON CHAPMAN



ADMINISTRATIVE LIEUTENANT
RICK PINTANE



COMMUNICATIONS & RECORDS MANAGER
TRACEY PORTER

PATROL SERVICES

COMMUNITY SERVICE OFFICERS

ANIMAL CONTROL SERVICES

DETECTIVE BUREAU

SCHOOL RESOURCE OFFICER

PARKING ENFORCEMENT

EVIDENCE & PROPERTY

DISPATCH SERVICES
-CITY OF UKIAH
-CITY OF FORT BRAGG

POLICE RECORDS

ADMINISTRATIVE ASSISTANT

DEPARTMENT GOALS

GOAL 1: REDUCE CRIME & THE FEAR OF CRIME

SCHOOL RESOURCE OFFICER



Continuing our partnership with the Ukiah Unified School District, the Ukiah Police Department has designated one School Resource Officer (SRO) to serve six elementary schools, two middle schools, and two high schools. The SRO's primary role is to address law enforcement matters that arise on or near the district's campuses. Collaborating closely with school administrators, the SRO plays a crucial role in maintaining a secure educational environment for the children in our community.



Taking a proactive approach, the SRO actively engages with students by increasing visibility, participating in school events such as sports activities, and participating in school searches to ensure student safety. Additionally, the SRO is actively involved in the Gang Resistance Education and Training (G.R.E.A.T.) program, which is particularly beneficial for younger students in our community. This program, led by trained law enforcement officers, educates students on the importance of avoiding gang involvement and violence, as well as providing them with skills to address bullying incidents.



DEPARTMENT GOALS

GOAL 1 CONTINUED: REDUCE CRIME & THE FEAR OF CRIME

FLOCK CAMERAS

These cameras are designed to capture images of passing vehicles, storing the photos for a period of 30 days. Unlike traditional license plate readers, Flock Safety cameras utilize unique "Vehicle Fingerprint" technology, which allows law enforcement to quickly filter their search based on specific vehicle characteristics, such as bumper stickers.

The cameras record details such as the make, model, state, color, aesthetics, and license plate (full, partial, or missing) of any vehicle that passes by. They also alert officers to any vehicles that are reported stolen or linked to wanted persons or missing persons in national databases.

The implementation of Flock Safety cameras has proven to be a valuable asset for law enforcement in Ukiah. They have been instrumental in locating stolen vehicles from various locations, solving hit-and-run cases, theft investigations, and apprehending suspects wanted for warrants, arson, and attempted murder.



On the morning of December 21, 2023, Pacifica PD issued a BOLO (Be On the Lookout) for a murder suspect and associated vehicle. The murder, which was related to a domestic violence incident, had just occurred and the vehicle was last spotted E/B on the Bay Bridge and believed to be going to Solano or Colusa County. Around 1 PM, Ukiah PD officers heard Mendocino Sheriff's Office put out an alert that the suspect vehicle had gone past an LPR camera (license plate reader) traveling W/B near Blue Lakes. Ofc. Parker took immediate action and began monitoring Highway 101. Approx. ½ hour later Ofc. Parker was traveling N/B on 101 and observed the suspect vehicle traveling two vehicles behind him. Ofc. Parker pulled over near the Perkins St. off-ramp and followed the suspect vehicle as it took the Perkins St. off-ramp and then got back onto S/B US 101. With the assistance of CHP, Ofc. Parker initiated a traffic stop on the vehicle. Officer Parker's commendable initiative and keen observation skills contributed to the successful interception.



**Ofc. PARKER
RECEIVING HIS
EXCEPTIONAL
EMPLOYEE AWARD AT
CITY COUNCIL**

DEPARTMENT GOALS

GOAL 2: IMPROVE THE QUALITY OF LIFE IN OUR NEIGHBORHOODS

Fostering stronger connections between law enforcement and the youth is a key focus for the Ukiah Police Department. By establishing positive relationships with youth, families can cultivate lasting bonds of friendship and trust with the police force that can span generations. In 2023, the Ukiah Police Department team actively engaged in various community events such as the Parade of Lights, Pumpkinfest, Ukiah High Career Fair, Ukiah High Homecoming Parade, and numerous others, demonstrating their commitment to building these vital relationships.



The inaugural pursuit-rated hybrid police SUVs are equipped with advanced technology that enables onboard electrical equipment to be powered by a lithium-ion battery. This innovative feature allows the gasoline engine to operate intermittently solely for recharging the battery. By utilizing this hybrid technology, these vehicles offer enhanced fuel efficiency in our community while also minimizing idle time, all without compromising on performance or safety features.

The Ukiah Police Department currently has two of these vehicles and they will be outfitted for patrol in May of 2024.



DEPARTMENT GOALS

GOAL 3: ENHANCE COMMUNITY AND POLICE PARTNERSHIPS

Initiated in 2021, the Mobile Crisis Response Team Pilot Program involves specialized behavioral health professionals who assist law enforcement officers in handling individuals in mental health crises. In 2023, the team responded to 61 service calls alongside the Ukiah Police Department. These professionals offer immediate crisis intervention, work to de-escalate situations, and frequently arrange transportation to the nearest medical facility for those in mental health emergencies. Furthermore, they conduct outreach and follow-up with individuals post-crisis.



61
CALLS FOR
SERVICE



Heads Up Mendocino

The Ukiah Police Department is continuing its partnership with The Heads Up Mendocino initiative. This program serves as a conduit for law enforcement agencies in Mendocino County to notify the Behavioral Health and Social Services departments regarding community members whose requirements diverge from the framework of the criminal justice system.

Its primary objective is to promptly recognize and divert individuals requiring Behavioral Health and Social Services assistance, thus circumventing futile utilization of criminal justice resources. This pilot project operates without external funding and remains under assessment for its long-term viability and benefits.

DEPARTMENT GOALS

GOAL 4: DEVELOP PERSONNEL

UAS PROGRAM



The Ukiah Police Department implemented a new unmanned aircraft systems (UAS) program aimed at bolstering law enforcement capabilities. The initiative involved the acquisition of two remotely controlled quadcopters equipped with thermal camera technology. Additionally, two police officers underwent specialized training to become certified UAS pilots. This investment in UAS technology has significantly enhanced the department's ability to conduct emergency response operations. The UAS program has proven instrumental in enhancing public safety, aiding in search and rescue missions, and crime scene documentation. Through this program, the Police Department continues to adapt to the evolving landscape of law enforcement, ensuring more efficient and effective service delivery to the community.

TRAFFIC OFFICER



In August 2023 the Ukiah Police Department obtained authorization to staff a full-time Traffic Enforcement Officer. The goal is to have this position staffed by May of 2024. This officer will be specifically detailed to traffic enforcement duties to help enhance traffic safety within the City of Ukiah Community. This officer will work heavily with investigating traffic collisions, educating the public on safe driving and implementing targeted enforcement strategies to address specific traffic concerns. This highlights the collaborative effort between the City of Ukiah and the Ukiah Police Officer's Association to ultimately save lives on Ukiah's roadways.

DEPARTMENT GOALS

GOAL 4: DEVELOP PERSONNEL

Recruiting continues to be a top priority for the Ukiah Police Department. The Department is still actively recruiting for diverse and community-oriented candidates to serve the City in a professional manner. To learn more about the Ukiah Police Department's compensation and exciting career opportunities, visit : www.ukiahpolice.com/careers/



IN 2023 WE HIRED



WE ARE HIRING LATERAL OFFICERS

\$20,000 BONUS!

- \$8,000 Residency Incentive Program!
- Expedited Hiring Process
- 5% Specialty Assignment pay
- Bilingual Pay
- Longevity Pay
- Specialty Assignments


Earn up to \$58.23/hour
\$121,115.28/year

POLICE
CITY OF UKIAH
"Safety, Professionalism & Community Service"



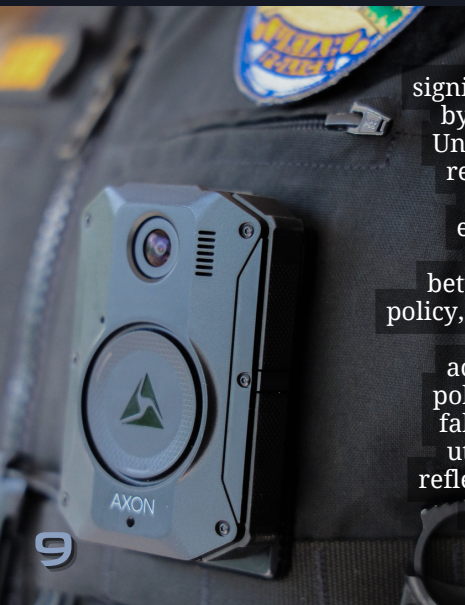
DEPARTMENT GOALS

GOAL 5: CONTINUED ACCOUNTABILITY



The Ukiah Police Department is gearing up to revolutionize its documentation capabilities by replacing our current outdated dash cameras in each patrol vehicle with state-of-the-art Axon brand Fleet 3 cameras. These cameras have advanced features, including newer license plate reading technology, which will significantly enhance law enforcement operations. With the ability to capture high-quality video footage and automatically read license plates, these new cameras promise to improve the department's ability to monitor and respond to criminal activity effectively. We have added this strategic investment to the department's 24/25 CIP in hopes that we will be seeing these installed in the near future.

In our ongoing efforts to uphold the highest standards of professionalism and accountability, The Ukiah Police Department has recently obtained a contract with a reputable third party investigative firm. This firm will handle serious allegations of misconduct within our department, ensuring an impartial and thorough investigative process. We believe that this approach will further strengthen the integrity of our internal investigations process and demonstrate our commitment to transparency and our high standards of professionalism.



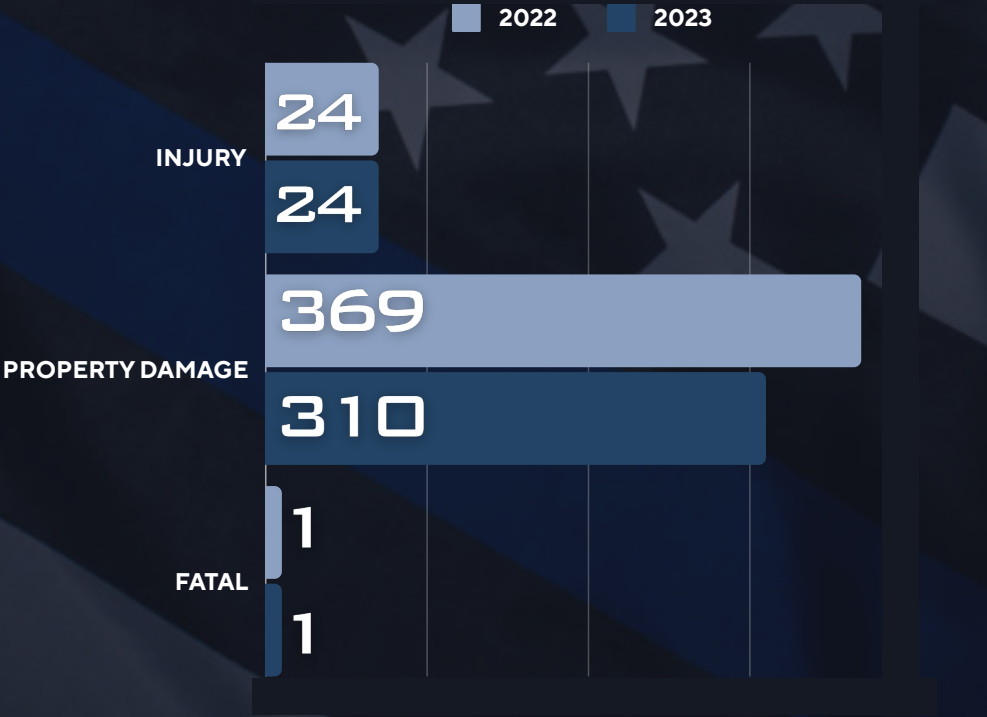
The Ukiah Police Department has taken a significant step towards enhancing accountability by implementing a revised body camera policy. Under the new mandate, police officers are now required to activate their body cameras during every citizen contact. This proactive measure ensures transparency and accountability, as it provides an unfiltered record of interactions between officers and the public. By enacting this policy, the department aims to promote trust within the community while also holding officers accountable for their actions. Additionally, this policy affords protection for our officers against false claims of misconduct. This commitment to utilizing technology as a tool for accountability reflects the department's dedication to upholding professional standards and fostering positive relationships with the residents of Ukiah.

CRIME STATISTICS



CRIME	2023	2022
MURDER	0	2
RAPE	11	10
ROBBERY	24	20
ARSON	14	14
BURGLARY	47	68
STOLEN VEHICLES	74	61
ASSAULTS	251	270
LARGENY/THEFT	127	105
MISC. CRIMES	577	546

2022 / 2023 TRAFFIC COLLISION COMPARISON



PATROL DIVISION

In 2023, 18,407 total calls for service were generated for Patrol Officers to assist the community. 1,997 police reports were taken by Patrol Officers and 544 reports were taken by CSO's.



The Patrol Division is the foundation of the Ukiah Police Department. Whenever a community member requires law enforcement assistance, a Patrol Officer will be there to respond. The Patrol Division operates in four shifts to ensure continuous coverage for the entire City of Ukiah, 24 hours a day, 365 days a year.

The Patrol Division is dedicated to delivering uniformed police response to both emergency and non-emergency calls for service. Services provided by Patrol Officers include traffic enforcement, making arrests, taking reports, conducting criminal investigations, performing extra patrols, serving criminal warrants, and assisting other law enforcement agencies. Community Service Officers within the department are typically tasked with managing non-hazardous situations such as traffic collisions, lost and found property, abandoned vehicle complaints, animal control enforcement, and theft-related calls when a suspect is unknown.



PATROL DIVISION



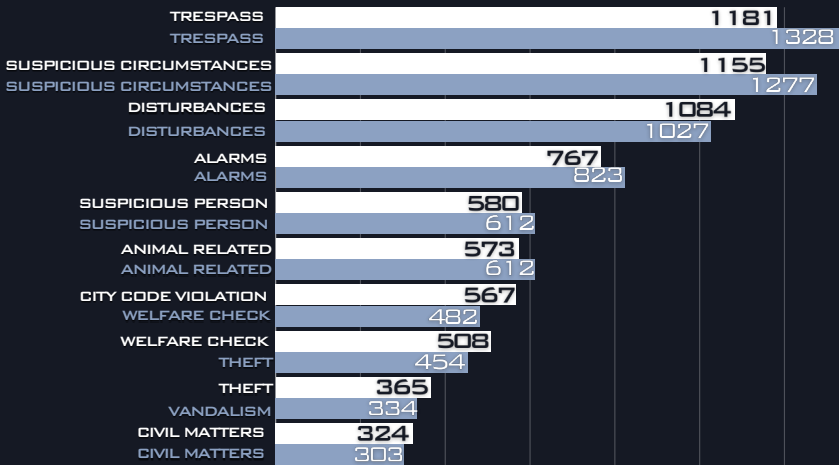
6
SERGEANTS

15
PATROL
OFFICERS

2
CSO'S



TOP 10 TYPES OF CALLS IN 2023 VS 2022



ADMINISTRATIVE DIVISION

Property and Evidence plays a crucial role within the Ukiah Police Department. The Community Service Officer in charge of this job is responsible for receiving, organizing, and managing items that have been seized, discovered, or handed over to the department. These items are securely stored based on their classification as evidence, safekeeping, found property, or contraband. Evidence is kept for court proceedings, while illegal items like weapons and drugs are disposed of. Additionally, the CSO works to identify and return items to their rightful owners when they are turned in as found property.



A Community Services Officer is responsible for parking enforcement, ensuring compliance with local parking regulations and ordinances, with a focus on the downtown area of the city. The officer uses License Plate Readers (LPR) mounted on the enforcement vehicle, which utilize satellite technology to identify violations. In addition to high-tech methods, traditional approaches like walking and chalking tires are employed. The CSO also assists in identifying missing parking signage and poorly painted curbs to ensure that parking enforcement regulations are applied fairly.

ADMINISTRATIVE DIVISION

The Detective Bureau consists of a Detective Sergeant and two Detectives who are responsible for conducting thorough and in-depth investigations that are typically more complex and time-consuming than those handled by Patrol Officers. These investigations cover a range of serious crimes including Burglary, Violent Assaults, Homicide, Arson, Sex Crimes, Internet Crimes, Robbery, Embezzlement, Missing Persons, and monitoring of Sex Offender Registration. The Detective Bureau collaborates with neighboring Law Enforcement agencies and social service organizations such as Child Protective Services and Adult Protective Services.

Our detectives prepare and submit criminal reports to the District Attorney's Office for prosecution, and also present evidence and testify in court to ensure that individuals who commit crimes in our community are held accountable.



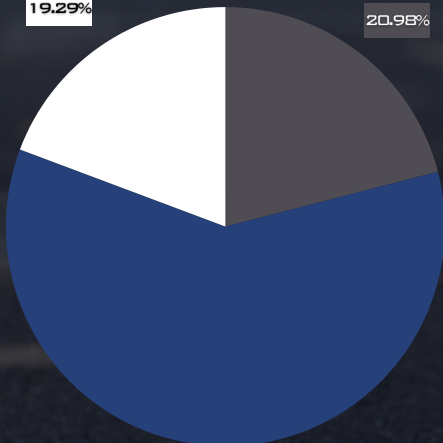
66
CASE NUMBERS
IN 2023 ASSIGNED
TO THE DETECTIVE
BUREAU

PENDING DISPOSITION

19.29%

CASES REJECTED

20.98%



CASES PROSECUTED

59.74%

2,541

TOTAL POLICE
REPORTS
PROCESSED

1,063

SUBMITTED TO
THE DA

COMMUNICATIONS & RECORDS



The Ukiah Police Department's Communications Center is operated 24/7 by trained Public Safety Dispatchers who handle emergency and nonemergency calls for the City of Ukiah and the City of Fort Bragg Police Departments. Dispatchers quickly assess calls and send out the appropriate resources. Emergency fire and medical calls are forwarded to Cal Fire, while calls from surrounding areas are directed to the relevant law enforcement agency.

**TOTAL
PHONE CALLS**

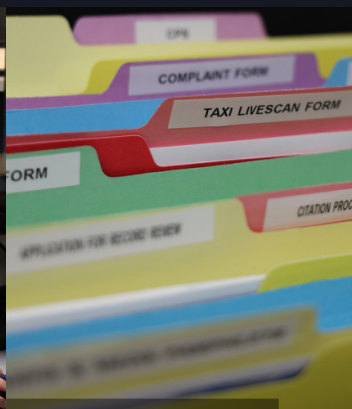
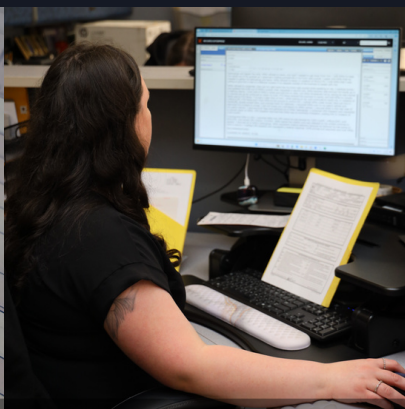
71,469

**EMERGENCY
9-1-1 CALLS**

14,732

**NON
EMERGENCY
CALLS**

56,737



The Ukiah Police Department business office is open to the public Monday through Thursday from 8am to 4pm. The office is staffed by two Police Records Clerks and an Administrative Assistant. Police Records Clerks assist citizens at the front counter, manage the business line, process crime reports for the District Attorney's Office, handle requests for traffic accident reports, respond to records inquiries, accept subpoenas on behalf of the department, and provide support for other administrative functions. Our dedicated staff is committed to assisting the residents of Ukiah and facilitating the operations of the Police Department.

THANK YOU

**MAILING
ADDRESS:**

**300 SEMINARY
AVE, UKIAH CA
95482**

**24-HOUR
NON-EMERGENCY
DISPATCH:**

707-463-6262

**RECORDS
OFFICE:**

**MON-THURS
8AM-4PM**

**EXCLUDING MAJOR
HOLIDAYS**

707-463-6241

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WITH US!**



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PHOTOS BY:
MIKKI TAYLOR
PHOTOGRAPHY

2023 ANNUAL REPORT
CREATED IN- HOUSE BY
THE CITY OF UKIAH
POLICE DEPARTMENT
STAFF



